



Pleasant Valley Recreation and Park District, Camarillo, California

EMPLOYMENT OPPORTUNITY

LIFEGUARD/SWIM INSTRUCTOR

Starting at \$16.80-\$19.54 per hour

Part Time, Restricted/Seasonal, Non-Exempt

Applications Due Immediately

The Pleasant Valley Recreation & Park District is currently accepting applications for Certified American Red Cross Lifeguards to assist management in operation of a high-risk Aquatic Center. A flexible schedule is desired to include early mornings, evenings, weekends, and possible holidays. We are looking for positive, self-starters with good customer service skills, a "can do attitude" and the ability to work independently as a member of a cohesive team.

Applications should be submitted to the Pleasant Valley Aquatic Center, attn: Macy Trueblood. Applicants MUST attend one Lifeguard Tryout and Interview (Dates Listed Below). Tryouts will start at 9am. Individual interviews to follow on completion of a successful tryout.

Tryout Criteria:

300 Yard Swim - Completion

Brick Retrieval – Depth of 10 feet in under 1:40

Two Minute Tread – No use of hands

100 Sprint w/CPR – Completion with accuracy

Summary: Under direct supervision, provides swimming instruction for various levels of classes. Performs life guarding duties for public swimming and instruction.

- Perform water rescues and provide CPR, first aid and rescue breathing as needed
- Instruct and/or assist with instruction of swimming lessons of all ages and abilities by following a structured lesson plan
- Perform accurate cash register operations and ability to count money using addition and subtraction
- Ability to communicate effectively with co-workers and customers in person and over the phone
- Perform set up and breakdown of facility equipment as needed
- Assume a professional attitude and appearance at all times while on duty
- Considerately and patiently enforce facility rules to provide a safe environment and maintain order in swimming areas
- Perform daily cleaning of pool, deck, locker rooms, restrooms, lobby and other areas as assigned
- Perform other duties as assigned

Education/Experience: A valid work permit is required if you have not graduated high school or received a GED at time of hire.

- Lifeguard: must be at least 16 years old with valid American Red Cross certifications as listed below.
- Water Safety Instructor (WSI): must be at least 16 years old with both Lifeguard and Water Safety Instructor certification; six (6) months experience teaching swim lessons. While performing the duties of a WSI, employees will earn a 10% differential above their regular rate of lifeguard pay. WSI's hired prior to January 1, 2019, will remain at their current rate of pay and not be eligible for this differential.

Certifications, Licenses, Registrations:

Required American Red Cross certifications (before start of employment): Lifeguarding, Standard First Aid, CPR for the Professional Rescuer and AED. In addition to the required certifications, the American Red Cross WSI (Water Safety Instructor Certification) is preferred for Lifeguards and **required** for Water Safety Instructors. This position requires less than average amount of driving for those over 18 years of age and therefore must have daily access to a vehicle and

possess a valid California Driver's License and maintain appropriate insurance on vehicles used in the course of business duties. Position may involve driving to events as a representative of the District. The successful candidate must pass a Department of Justice Live Fingerprint Scan, Background/Reference Check, Screenings for Alcohol, Drug and Tuberculosis prior to the start of employment.

PHYSICAL DEMANDS: Swimming sufficient to perform lifesaving techniques and rescues; travels across wet, sloping surfaces; vision and hearing sufficient to and communicate across a noisy public swimming pool; speaking sufficient to exchange information in person, on the telephone, or at formal presentations; dexterity of hands and fingers to operate pool equipment; bending, stooping, reaching, kneeling, or crouching; sitting or standing for extended periods of time; and lifts, pushes and pulls 50 pounds when responding to emergency lifesaving situations. Hazards: Chemicals associated with a swimming pool; contact with blood, other body fluids, and communicable diseases; and slippery, uneven surfaces.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Works inside and outside in seasonal climate and weather conditions; works on slippery surfaces, where water and swimming pool chemicals are frequently encountered; may drive a vehicle to different locations; works irregular schedules including evenings, weekends, and holidays; and subject to emergency situations.

APPLICATION AND SELECTION PROCESS

Application forms may be obtained at the District Office at 1605 E. Burnley St., Camarillo, CA 93010 -or – at www.pvrpd.org

Application: Based on the information provided in the application documents, candidates with the most desirable qualifications will be invited to continue in the selection process. Not all applicants meeting the minimum qualifications are guaranteed advancement. Fill out the application completely; blank spaces or false information may cause rejection.

Tryout/Interview: **April 6, April 27, 9am @ Pleasant Valley Aquatic Center.** Call to sign up for a tryout date. A job related tryout and interview will be conducted to evaluate and compare participating candidates' knowledge, skills, and abilities in relation to those factors which job analysis has determined to be essential for successful performance of the job.

Note: The District does not reimburse applicants for travel, lodging, or other expenses resulting from their participation in the selection process.

Apply Immediately

MAIL / FAX / DROP OFF DISTRICT APPLICATION, RESUME, AND ADDITIONAL FORMS TO:

Pleasant Valley Recreation and Park District
C/o Macy Trueblood
1605 E. Burnley Street
Camarillo, CA 93010

Phone: 805-987-8198
Fax: 805-383-0316
Email: mtrueblood@pvrpd.org
Web: www.pvrpd.org

The successful candidate must pass a Department of Justice Live Fingerprint Scan, Background /Reference Check, Screenings for Alcohol, Drug and Tuberculosis prior to the start of employment.

**PLEASANT VALLEY RECREATION AND PARK DISTRICT
LIFEGUARD SUPPLEMENTAL APPLICATION**
(Attach this supplement and a copy of your certifications to your application)

The District retains lifeguards on a year-round basis, we do most of our hiring in the Fall and Spring. Mandatory staff training is required prior to the start of summer programs and is ongoing throughout the year. Please complete this supplemental form along with the district application. Incomplete forms will not be accepted.

NAME _____ EMAIL _____ CELL _____

PLEASE CHECK YOUR CURRENT AMERICAN RED CROSS APPLICABLE CERTIFICATES & LIST EXPIRATION DATES:

<input type="checkbox"/>	LIFEGUARD	expiration: _____
<input type="checkbox"/>	FIRSTAID	expiration: _____
<input type="checkbox"/>	CPR FOR THE PROFESSIONAL RESCUER & AED	expiration: _____
<input type="checkbox"/>	WATER SAFETY INSTRUCTOR	expiration: _____
<input type="checkbox"/>	TITLE 22	expiration: _____
<input type="checkbox"/>	LIFEGUARD & CPR(PROF.) INSTRUCTOR	expiration: _____
<input type="checkbox"/>	OTHER _____	expiration: _____

**** Please attach copies of your certifications or bring them to your tryout.**

PLEASE CHECK APPLICABLE CERTIFICATIONS THAT YOU ARE IN THE PROCESS OF EARNING AND LIST THEIR ESTIMATED COMPLETION DATES:

<input type="checkbox"/>	LIFEGUARD	completion: _____
<input type="checkbox"/>	FIRSTAID	completion: _____
<input type="checkbox"/>	CPR FOR THE PROFESSIONAL RESCUER & AED	completion: _____
<input type="checkbox"/>	WATER SAFETY INSTRUCTOR	completion: _____
<input type="checkbox"/>	TITLE 22	completion: _____
<input type="checkbox"/>	LIFEGUARD & CPR (PROF.) INSTRUCTOR	completion: _____
<input type="checkbox"/>	OTHER _____	completion: _____

Are you interested in summer employment only? Y N Are you interested in year-round employment? Y N

When is the first day you can begin working? _____

When is the last day you can work? (summer only employment) _____

At least one full weekend day is mandatory. Are you available to work: Saturdays, Sundays or Both?

Do you have any scheduled vacations upcoming? Y N If yes, what dates? _____

If hired, you are required to attend MANDATORY staff trainings.